

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

AVERY CHIPKA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00247.a

**Integrated Public Alert and Warning System
(IPAWS)**

Issued this 16th Day of August, 2016



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute