

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**AVERY CHIPKA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00871.a**

**Dams Sector: Security Awareness**

*Issued this 16th Day of August, 2016*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute