

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

AVERY CHIPKA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00107.16

FEMA Travel Rules and Regulations 2016

Issued this 22nd Day of January, 2016



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute