

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**AVERY CHIPKA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00241.b**

**Decision Making and Problem Solving**

*Issued this 12th Day of March, 2017*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute