

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

AVERY CHIPKA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00394.a

**Protecting Your Home or
Small Business from Disaster**

Issued this 25th Day of November, 2014



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute