

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

AVERY CHIPKA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00915

**Protecting Critical Infrastructure
Against Insider Threats**

Issued this 20th Day of July, 2015



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute